



Appeals Process Non Selection



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Non-Selection Hearings

CONDUCT OF APPEAL PANEL

The task of the Appeals Panel is not to act as or in place of the selection panel, but to examine whether the process of selection was undertaken in a fair and equitable manner according to the Association's Selection Policy, its adopted performance matrix and the conditions and expectations of UK Sport (the main funding body). Neither is it their task to substitute other measures that might guide selection decisions.

The Appeals Panel should be aware that the over-riding criteria against which World Class Performance Squad players must be judged is whether they have a real chance of medal success at the next or the following Paralympic Games. Selection decisions must inevitably have regard to recent performances at this level and available performance data that might suggest that this can be achieved, sustained and if possible improved upon.

In the event that a player wishes to appeal a decision against non-selection, they must do so in writing to the Performance Manager within 5 days of being notified of non-selection. The letter must set out the grounds of appeal and should include a cheque for £50 being the charge for an appeal.

Any appeal against non-selection will be heard by an Appeals Panel of the Association. The Panel will comprise three independent members drawn from the Association's approved list and selected by the Appeals Chairman.

Upon receipt of notice of appeal, the Clerk to the Appeals Panel or other appropriate person will send a notification, in writing, to the player concerned informing them of the date, time and place of the meeting of the Panel to consider the appeal. The Panel will endeavour to meet within 21 days of receipt of the notification of appeal and the player will be given a minimum of 10 days notice of the appeal hearing. Both the player and the person responding to the appeal on behalf of the Selection Panel shall be entitled to submit written evidence in relation to the appeal which must arrive with the Panel no less than 5 days before the meeting. Any evidence submitted will be circulated to all members of the Appeals Panel and both parties.

The player is entitled to be represented at the meeting and for their representative to speak on their behalf but not to answer questions asked of the player.

Particular consideration will be given to the time and place of the meeting, the likely length of the meeting and the suitability of the location.

Procedure at all Meetings

The procedure set out below is to be followed in the case of all appeal hearings:



1. The Chair of the Appeals Panel will introduce all the parties present.
2. The Respondent (the person representing the Selection Panel) to the appeal will put the case, in the presence of the Appellant and their companion and call witnesses as necessary.
3. The Appellant and/or their companion, and members of the Appeals Panel will have the opportunity to ask questions of the Respondent and witnesses on the evidence given by them. The witnesses will leave the hearing when they have given their evidence and answered any questions
4. The Appellant (or their spokesperson) will put their case in the presence of the Respondent and call such witnesses as necessary.
5. The Respondent and members of the Appeals Panel will have the opportunity to ask questions of the Appellant and their witnesses. The witnesses will leave the hearing when they have given their evidence and answered any questions.
6. Members of the Appeals Panel will have discretion as to the admissibility of any evidence/witness.
7. The Respondent and the Appellant (or spokesperson) will have the opportunity to sum up their case if they so wish. The summing up will be without interruption.
8. The Respondent and the Appellant and their spokesperson will withdraw.
9. The Appeals Panel (together with the Clerk to the Committee if present) will deliberate in private and only recall the parties to clarify points of uncertainty on procedure or on evidence already given. If recall is necessary both parties will return, notwithstanding that only one is concerned with the point given rise to doubt. Otherwise, the hearing will end at this point.
10. If the Appeals Panel are able to reach a decision in good time, the parties will be invited to rejoin the Hearing. The Chair, on behalf of the Panel will read the decision of the Committee to the Respondent and the Appellant (and their spokesperson). If it appears that it is not possible to reach a decision within a reasonable timescale, the Panel's decision will be communicated as soon as possible thereafter and in any event not less than 3 days after the conclusion of the hearing.