



BTTAD Ltd

TRADING AS BRITISH PARA TABLE TENNIS

Company Number 09044357

Charity Number 1162647

ANNUAL REVIEW 2018

General

Once again British Para Table Tennis (BPTT) had another year of achievement and change.

The Annual General Meeting was held on April 21 2018 at Grantham with 9 members including 4 Board Directors present. The Annual Review for 2017 was accepted and the 2017 Financial Statement of Accounts approved.

As regards Board membership this year, Becky Bisland's resignation's due to study commitments was received with regret and she was thanked for her contribution. Olivia Coady indicated that she would not seek a second term at the end of 2018 due to work commitments; the Board recorded their grateful thanks for her contributions on governance and fundraising. Charlie Childs was reappointed as Senior Independent Director for a second 4-year term starting on January 1 2019. Jaime Morgan Hitchcock, Kim Laws and Phil Mc Callum were appointed as Directors after a publicly advertised process

Board met 3 times- Karen Tonge MBE (Chairman)-3,, Mel Cheung- Turner -3 , Charlie Childs -3 , Olivia Coady -3 , Robert Geary- 3, .Jaime Morgan Hitchcock -2; Kim Laws-2 ,Phil McCallum-1; Mike Smith (Company Secretary) attended all 3 and Neil Marples (Assistant Secretary) -2 ; Laura Hayward(WCP Performance Operations Manager) attended 1 before her resignation; Louise Larcombe (WCP Performance Operations Co-ordinator) succeeded her as Minutes Secretary and attended 2 meetings

Each of the 5 sub -committees – Finance (Chairman - Robert Geary, Secretary- Laura Hayward/ Louise Larcombe), Governance(Chairman -Charlie Childs, Secretary- Laura Hayward/ Louise Larcombe), Membership Services(Chairman- Shaun Newcomb, Secretary – Helen Dennett then Mike Smith), Performance Monitoring(Chairman- Roger Hales then Mike Smith Secretary Laura Hayward/ Louise Larcombe), Selection (Chairman -Shaun Newcomb, Secretary- Laura Hayward/ Louise Larcombe) met regularly and reported to Board. Helen Dennett and Roger Hales resigned from the roles of Membership Services Committee Secretary and Performance Monitoring Committee Chairman respectively and were thanked for their contributions

In December 2018, Board agreed that Membership Services Committee should be split into 2 Committees- Communications and Competitions. Shaun Newcomb - Chairman- and his Membership Services Committee colleagues were thanked for their contribution

Finance

Robert Geary (Financial Director) has completed the Statement of Accounts for the membership side of the organisation for the 2018 Financial Year and these have been circulated

The overall position for the BPTT Non- Restricted and Restricted Accounts is shown with the result not as good as the previous year mainly due to the significant one -off cost of the website. Though the Michael Hawkesworth National Championships lost money as usual, the loss was reduced but there was an increased surplus on Grand Prix events. Generous donations were received through the considerable efforts of Olivia Coady

The UK Sport funding for the World Class Programme is not shown in these accounts as they are held in a Table Tennis England account under a Service Level Agreement. They are recorded for the Financial Year ending March 31 2018 within the audited accounts of English Table Tennis Association Ltd trading as Table Tennis England, which were accepted by its AGM in July 2018. For the period April 1 2018 – March 31 2019, they will be

recorded in the above accounts to be presented at the above AGM in June 2019.

Thanks are due to Sam Garey - Finance and IT Manager Table Tennis England- for her work on behalf of BPTT, to our sponsors Butterfly for clothing and equipment for the Performance Programme and to other sponsors. Further allocations to the UK Sport grant for the Tokyo cycle for 2017-21 are noted with great pleasure; thanks go to UK Sport for their continuing support.

Governance

Governance Committee remains extremely busy. Its major activities were:

- Ensuring continued compliance with the Code for Sports Governance, mandatory for continued funding from UK Sport; this required assurance that the Articles are compliant with the Code, that all appropriate policies are in place and reviewed ready for any Code review and audit.
- Ensuring new Board members are recruited correctly and inducted into BPTT according to our policy
- Conversion of some policy documents and Committee Terms of Reference to our new branding using our unique style guide
- Creation of a Board Development Plan
- Securing funding to carry out customised induction training for our 4 most recently recruited Directors
- Maintaining and developing the Risk Register in co-operation with the committees which identify and monitor their risks regularly prior to overview by Governance Committee
- Remaining updated on national issues in order to develop appropriate new and revised policies and processes

There is now a Governance page on the new website which includes a description of our governance including listing of policy documents and Director profiles, satisfying the Code's requirement for transparency.

Membership Services

Five competitions were held- 4 were Grand Prix events at clubs across the country; the format with a training camp run normally by Shaun Marples -Pathway Manager on the Saturday followed by a competition on the Sunday run by Dave Cochrane remained popular with entries increasing and new members starting. The Nationals held at Grantham attracted slightly higher numbers overall. The ranking list was published quarterly

The major communications development was the creation and introduction of a new website thanks to the work and commitment of Charlie Childs. It is clearly a significant improvement on the previous website and has additional elements including on line membership and tournament entry. Towards the end of the year social media responsibilities were clarified as Jaime Morgan Hitchcock took on the roles of social media and website coordinator. Margaret Allen continued to develop the quarterly newsletter. The Performance Programme's communications are covered by Fran Bullock's contracted activity.

At the end of the year membership stood at 115, down 4 on the previous year .

Performance

The major event was the World Para Singles Championships in Slovenia in September where 14 players participated. 3 medals were won- Gold by Ross Wilson in Class 8 Mens Singles, Bronze by Tom Matthews and Felicity Pickard in the Class 1 Mens Singles and Class 6 Women's Singles respectively; all were first time World medallists. 11 players won through from the groups.

Ross Wilson representing England became Commonwealth Games Champion in the Mens Class 6-10 event with Kim Daybell (England) the Silver medallist and Josh Stacey (Wales) the Bronze medallist, Felicity Pickard represented England in the Women's Class 6-10 event.

The World Class Programme squad was increased to its maximum of 16 with Felicity Pickard progressing from Pathway. This squad played mainly in Factor 40 competitions while Pathway and Development players normally competed in Factor 20.

The 4 strands for our squads are Performance, Pathway, Development and Futures with the progress of players in them all being monitored continuously. 11 of the WCP's 16 players are ranked in the top10 in the world.

Major developments were: Andrew Rushton moving to full time coaching following increased UK Sport funding, improved Pathway programmes especially in developing stronger relations with the Home Nations, greater clarity about Class 11, increased classifier resource due to UK Sport funding, as well as development of Athlete Exit Strategy and Duty of Care responsibilities

Selection

Selection met as needed.

Representation

Karen Tonge MBE continues to serve on the National Paralympic Committee and has represented BPTT at meetings and events at UK Sport, Sport and Recreation Alliance, British Paralympic Association and Table Tennis England.

Thanks

Thanks go to all who have served in support of BPTT.